



# Code of conduct for attendance at Nurture Learning events

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## 1. PREAMBLE

1.1 NURTURE LEARNING is an education business owned, organised and run by Samantha Nimmo (“the organiser”) and based in Sydney. The purpose of this group is to provide educational experiences for children.

1.2 NURTURE LEARNING organises events during school hours and throughout school terms for home educated children, plus after-school classes and holiday events for all children.

1.3 This Code of Conduct (“the Code”) has been prepared for the guidance of persons whose children are attending Nurture Learning events, during school hours or outside of school hours. The Code assumes that participants, and intending participants, who apply to attend NURTURE LEARNING events have read and understood the Code as well as any specific instructions relating to a particular event that have been sent by email from the organiser to the participant.

1.4 Parents/caregivers attending a NURTURE LEARNING event must sign the attendance register, thereby acknowledging that they have understood and will abide by the Code.

## 2. GENERAL RESPONSIBILITY AT NURTURE LEARNING EVENTS

### Supervision

2.1 The parent is responsible for the supervision and actions of their child at all times unless specifically notified, in writing, to the contrary.

2.2 If a parent/caregiver leaves the venue, they will nominate on the Attendance Register a supervisor, who is at least eighteen years of age, to accept responsibility for their children. The supervisor will also be required to sign the register.

2.3 Parents/caregivers and nominated supervisors will supervise their children to ensure their safety and will encourage their children to behave with respect for all venue property and persons present.

## **General Behaviour**

2.4 General conduct needs to ensure safety, care and respect for all present. When there is an urgency to correct another child or children it will be done with care, love and respect and the parent and organiser will be notified, if appropriate.

2.5 Physical abuse, verbal abuse and sexual harassment will not be tolerated.

2.6 Direct or indirect bullying will not be tolerated. Bullying is when a person or a group of people create a risk to another's psychological or physical safety on more than one occasion.

Direct bullying constitutes behaviours such as; hitting, shoving, insulting or name calling.

Indirect bullying constitutes behaviours such as; encouraging others to socially exclude another, spreading rumours or damaging another's social reputation and acceptance.

## **Care of property**

2.7 Participants of NURTURE LEARNING events will clean up any litter, spills or other mess created by themselves or their children within the precincts of the venue.

2.8 Participants will report immediately to the organiser or nominee any damage to the venue or its facilities, whether accidental or deliberate, for which they or their children are responsible, and will meet any residual repair or replacement costs of such damage.

2.9 Should the organiser be held responsible for damages caused by participants at NURTURE LEARNING events, the party that caused the damages agrees to indemnify the organiser for these costs.

## **3. FEEDBACK AND INSURANCE**

3.0 Any feedback about a NURTURE LEARNING event should be by email to the organiser.

3.1 If an incident occurs during an event for home educated children that might give rise to a future legal action, the parent should email the organiser with the details and also send a copy of that email to the Home Education Association. [www.healeducation.org.au](http://www.healeducation.org.au)

3.2 If an incident occurs during an after-school event or holiday event that might give rise to a future legal action, the parent should email the organiser with the details and also send a copy of that email to [insert insurer]

## Allergies

3.3 Participants of NURTURE LEARNING events will be aware of the life-threatening allergies that some persons may have to nut products and specifically they and their children will not bring to NURTURE LEARNING events any nut products.

3.4 The organiser does not warrant that the events held by NURTURE LEARNING do not pose an allergy risk to participants. Parents and children need to take care if they have allergies.

## 4. DIRECTIVES FROM THE ORGANISER

4.1 Participants of NURTURE LEARNING events will abide by any reasonable direction given by the organiser, or nominee, given that person's responsibility to provide a safe environment for all present.

## 5. MONIES

5.1 Any payments made to the organiser will be recorded on the Attendance Register. This is the record of payment.

5.2 Where payment for an event has been by electronic banking the organiser shall email the participant confirming that the payment has been received.

5.3 Payment must be made in accordance to the instructions on the email notifying the participant of the event.

## **6. BREACH OF THE CODE OF CONDUCT**

6.1 Where there has been a breach of the Code of Conduct, the organiser shall decide, at her discretion, how the matter will be dealt with.

## **7. DISCLAIMERS**

7.1 Although efforts are made to ensure NURTURE LEARNING events are suitable for the intended audience, NURTURE LEARNING is not responsible for the content or quality of any material presented.

7.2 The organiser reserves the right to amend the Code at any time, and will notify participants by email when amendments are made.

7.3 Whilst all efforts will be made to provide a safe environment for participants of NURTURE LEARNING events, this cannot be guaranteed. Participants choose to participate at NURTURE LEARNING events at their own risk.